

## **Health & Safety Policy**

The Health & Safety in Employment Act aims to promote the health and safety of everyone at work and of other people in or around places of work. To achieve this Spiral Drillers Civil Ltd will:

- a. promote health and welfare, and provide a safe workplace, equipment and proper materials,
- b. establish and insist upon safe methods and safe practices at all times,
- c. provide appropriate supervision and training and monitor conformance to quality standards,
- d. ensure employees and other persons understand and accept their responsibility to promote a safe and healthy place of work,
- e. develop appropriate emergency procedures to render immediate response and first aid,
- f. have a process of hazard identification, evaluation, elimination, isolation and minimisation,
- g. comply with legislative requirements and provide adequate resources to improve our systems, and
- h. ensure that contractors working on our sites have and operate appropriate safety procedures.

The responsibility for safety will be adopted as an integral part of everyday work, therefore it is vital that every employee shares in the commitment to eliminate unsafe acts and conditions by thinking safely and acting safely at all times.



Brian Hannah  
Director



Andrew Hannah  
Director