



Drug & Alcohol Policy

Under the Health & Safety in Employment Act 1992, the company has a legal duty to ensure the safety of all staff at work. This means that the company is required to take all practical steps to provide and maintain a safe workplace. Clearly, any staff member who is affected by drugs, alcohol or other stimulants is a potential threat to the safety of the workplace. Therefore, in order to meet its legal obligations, the company reserves the right to require any staff member to undergo appropriate testing for the use of drugs, alcohol or any other stimulant. Failure to comply with this requirement is likely to be treated as serious misconduct.

Brian Hannah
Director

Andrew Hannah
Director